Representing The Interests of the Home Building, Multifamily Construction and Remodeling Industry in the Greater Dallas Area

# **HOME BUILDER**

#### www.DallasBuilders.org

VOLUME LXX



No. 2



Dallas Builders

#### BRIEFLY

The Multifamily Builders Council meets Feb. 7 for a lunch meeting at Association offices. Geoff Garber of Brayn Consulting will present a program on 45L Tax Credits and Energy Star: What All Builders and Developers Need to Know. RSVP.

The Dallas Division will present its annual **Realtor/Lender Panel** Feb. 9 at a new location: Maggiano's at Willow Bend. (Please note this change in location is for this meeting only.) Joe Atkins of Joe Atkins Realty will moderate a panel that includes Scott Jackson, Compass; Alex Perry, Allie Beth Allman & Associates; Stephen Puckett, Prosperity Bank; and Amy Timmerman, Dave Perry-Miller Real Estate. Reservations are strongly encouraged for this meeting. RSVP.

# **Dallas BA honors** its top Spikes

The Dallas BA honored its top Spikes Jan. 19 during a special Appreciation After Hours presented by StrucSure Home Warranty, who is also the yearlong membership program partner.

Spikes are one of the most active and dedicated groups in the Association. Their efforts in membership recruitment and retention are the lifeblood of the Association and help keep the housing industry voice strong. Member-to-member recruitment is the most effective source of growth for any organization, and the Dallas BA Spikes have taken that philosophy to heart.

T.W. Bailev Sr. with Bailey Family Builders has accomplished a feat that no one else in the Association's 78-year history has done-he has surpassed the 2,100-Spike level of new member recruitment. He was recognized for his achievement at the January After Hours and received resounding applause as Executive Officer Phil Crone presented him with his Spike pin.

T.W. is one of the highest ranked Spikes in the nation and first in Texas. He has won the Dallas BA's Shorty Howard Trophy-given annually Continued on page 8







(Above) Tiffany Acree of Yearlong Membership Partner Struc-Sure Home Warranty recognizes the Dallas BA's top Spikes including Jerry Carter, T.W. Bailey Sr., Pat Nagel, Mike Mishler and Bob Cresswell. (Left) EO Phil Crone presents T.W. Bailey with his 2,100-level Spike pin.

MARCH 2, 2023

STATE of the INDUSTRY

Dallas Builders

Presented By

HOTCHKISS INSURANCE

The Dallas BA's State of the Industry Summit, presented by Hotchkiss Insurance, will feature two impactful panels with builders and developers from all parts of the construction industry and development services officials from area municipalities. The focus of both discussions will be their outlook for 2023 and what issues will define the Dallas area's economy and construction industry in the weeks and months to come.



Spring 2023

Program Program Partner

<u>Perma Pier</u> undation Repair of Texas

#### **Builder/Developer Panel** Moderated by John Porizek M/I Homes

Andrew Pieper

Hillwood Communities

Frank Murphy

Wynnew/Jackson, Inc.



Adam Lingenfelter Lingenfelter Custom Homes



Adam Auensen Tonti Properties

#### **Municipal Panel**

Moderated by Dallas BA Executive Officer Phil Crone, this panel will delve into the priorities for and issues impacting some of the most active cities in the area. Confirmed speakers include development services staff from the cities of Dallas and Irving with others from fast-growing suburbs to be confirmed soon.

> Dallas BA Member: \$25 | Non-Member: \$35 Register now at www.DallasBuilders.org

# Government Affairs News and Info

David Lehde Director of Government Affairs



#### On With the Show

Building codes and development fees are sharing center stage with the Texas Legislature this winter and Association members should pay close attention as things are moving fast and there will be no intermission.

In Denton, the home building industry and other area small businesses alike are watching closely as city council members consider amending the roadway impact fee ordinance. The municipality's updated impact fee study was released in December and the city council has instructed city staff to set public hearings for both the roadway impact fee study and impact fee ordinance to be held on March 7.

The fee was originally adopted in 2016 with a rate per rooftop that equated to 20% of the maximum assessable fee allowed, as calculated in the impact fee study for 2016. The updated calculation, per the 2022 study, increases the maximum allowable fee from \$9,808 for the citywide average per single-family home to \$20,538. Leading up to the March public hearing, council members will evaluate whether to set the rate actually collected per home at 30%, 40%, 50% or some other percentage of that updated maximum fee. Final input from stakeholders, including the general public, will be provided via official comments during the public hearing, with council members likely receiving input leading up to the meeting.

Dallas BA has already weighed in with preliminary concerns regarding what are potentially over-estimates in roadway costing that have a direct impact on the calculation of the maximum allowable fee. The Association has also spoken with multiple council members regarding the current economic environment and the negative impact that increasing the fees too high can have, especially when combined with the challenges of material costs and mortgage rates. Just last year, Denton adopted increases to the city's park dedication, fee-in-lieu and park development fee ordinance.

We will continue to advocate for a reasonable approach that protects attainable housing.

Prosper recently approved its adop-

tion of the 2021 International Code Council building codes, including the Residential Code (IRC) and the Energy Conservation Code (IECC), as well as the 2020 National Electric Code. The adoption made use of local amendments, including the recommendations of the North Central Texas Council of Governments' Regional Codes Coordinating Committee (RCCC).

Dallas BA is a voting member of the RCCC and, along with other stakeholders, worked to provide amendments that help the codes focus on health and safety, while working to avoid needless requirements and cost increases. For example, Dallas BA successfully obtained a regional amendment recommendation to the IFC that adjusts the allowed height of a building in which NFPA 13R multifamily sprinkler systems can still be used, protecting against a needless cost increase that would result from requiring a full NFPA 13 system. The amendment corrects an unintended consequence that occurred in the drafting of the 2021 cycle codes and is supported by stakeholders on both sides. Dallas BA also worked for an amendment to address a pool's proximity to a home foundation to provide for a safer installation, to safeguard against after sale warranty and insurance issues.

The new Prosper codes go into effect on April 1.

The City of Dallas is continuing their path towards adoption of the 2021 ICC codes, and they are considering a local amendment that goes too far by mandating an electric vehicle ready space in residential construction. Dallas BA went on record in December, offering that such an after-market addition would more appropriately be incorporated by those residents who actually choose to make the substantial up-front purchase for an electric vehicle. It is not appropriate for the housing industry to supplement the automotive industry, nor does it make sense to force homeowners to pay for a product that most of them won't use and won't really contribute to the home's life safety or operational efficiency. Dallas BA has encouraged Dallas to, instead, examine incentives related to such products in



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**BARCIE VILCHES**, Editor

residential and commercial settings and funding from automotive manufacturers and governmental agencies as opposed to current and prospective residents.

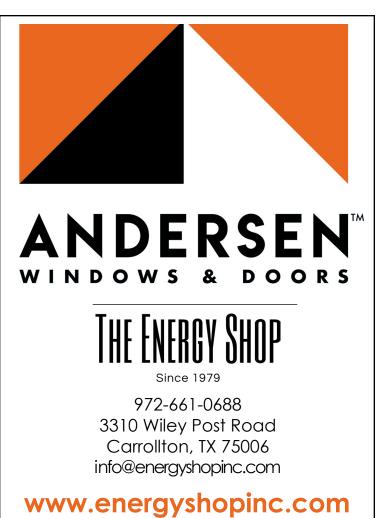
Dallas also recently approved their adoption of the 2021 International Fire Code with local amendments, including many of the recommendations from the RCCC.

This winter and spring the home building industry must also remain aware that the curtain has gone up on statewide government business in Austin. The 88th Texas Legislative session gaveled in on Jan. 10 and there is already a long list of proposed legislation that requires the attention and advocacy efforts of the Texas Association of Builders and Dallas BA. Members are encouraged to keep an eye out for alerts from TAB as the session progresses. TAB's Legislative Line has returned and will provide timely updates on bills that directly impact our industry.

Another grassroots advocacy tool of the Association is Rally Day. On March 29, Dallas BA members have the opportunity to visit the Texas Capitol to meet with our service area's State Senators and Representatives in the Texas Legislature. This is part of a statewide effort where we will join HBAs from around the state to impress upon the legislature the economic benefit home building brings to Texas and the need for a regulatory environment that protects the availability of housing.

Registration for Rally Day is now open and we encourage members to turn in their registration form as soon as possible so we can ensure logistical success for this important event. Partnerships are also available and needed.

For registration and partner forms, contact the Director of Government Affairs at David.Lehde@DallasBuilders.com.



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# **STICK IT WHERE THE SUN SHINES.**

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# Volunteers needed at Dallas BA sponsored high school design build competition

Several area high school construction trades programs will compete April 19 and 20 in the Construction Industry Education Foundation's Design Build Competition at Collin College.

The competition promotes career awareness of the construction industry among high school students through hands-on experience in the construction process and a first-hand look at future opportunities in the industry.

As it recognizes student ingenuity and achievement, the competition allows the construction industry to support, partner with, and mentor schools, students, and career technical education programs.

Each participating team is challenged to design, plan, and construct a 96 sq. ft. structure that meets a set of criteria established under the advisement of industry professionals.

Teams compete at no cost to any student or school through donations, sponsorships and grants.

The Dallas BA is participating as a Cornerstone Sponsor and the Association is asking members available during those two days to chip in their time and expertise as a volunteer, mentor, plan reviewer or judge.

"I'm excited that the next generation of our industry will get to showcase their skills at the state-of-the-art Collin College Technical Campus," said Dallas BA Executive Officer Phil Crone.

"It is really important for members to show up at events like these, as the students are looking for meaningful connections and feedback that will help them sharpen their skills."

Members are encouraged to sign up for volunteer opportunities here and judge/advisory positions via this link.

More information about the competition including a full list of participating high schools can be found at <u>www.cie.foundation.dallas</u>.







*Tim Jackson, past president of both the Dallas BA and the Texas Association of Builders; 60-Year Dallas BA member and Past President Harold Peek; and Executive Officer Phil Crone* 

# Past President Harold Peek honored with 60-year milestone

Past President Harold Peek has been honored for 60 years as a member of the Dallas Builders Association. Peek served as Association President in 1970 and received the Dallas BA's highest honor, the Hugh Prather Trophy, in 1975.

At age 31, he was the Dallas BA's youngest President and was considered a stabilizing influence in the organization.

Under his guidance, the Association made great strides in dealing with the Department of Labor, and the Association changed its bylaws to turn the organization into a registered, professional building program, a feat that was rarely attempted by Dallas BA Presidents during their terms. However, it was accomplished by Mr. Peek without a dissenting vote from the Board of Directors nor the General Membership.

Peek served as Mayor of University Park from 1998 until 2004.

Peek's father, Fred, served as Dallas BA President in 1965. The father and son Companies (Peek Properties and Peek Construction) built thousands of homes and apartments and countless retail properties throughout Richardson, Garland, Plano and Dallas.

"Harold is a giant of our industry and someone that I and countless other Association leaders look up to," said past Dallas BA and Texas Association of Builders President, Tim Jackson, who presented Mr. Peek's milestone along with Executive Officer Phil Crone. "He and his dad's contributions to the region's economy, our local communities and to the Dallas BA will be remembered for generations to come. I'm honored to provide him with a small token of our immense gratitude as he reaches this milestone."

Milestone Awards are presented in partnership with StrucSure Home Warranty.



# Spring Summit focuses on 2023 outlook for building/development and key city officials

The Dallas BA's State of the Industry Summit, presented by Hotchkiss Insurance, will feature two impactful panels with builders and developers from all parts of the construction industry and development services officials from area municipalities. The focus of both discussions will be their outlook for 2023 and what issues will define the Dallas area's economy and construction industry in the weeks and months to come.

The Summit will be held on Thursday, March 2, at Venue Forty|50 in Addison from 8:30 to 11 a.m. Registration and partnership opportunities can be found at DallasBuilders.org.

"The Summit is going to dive into consequential issues that are being discussed in every company's board room right now, including ours," said Dallas BA President John Porizek with M/I Homes, who will moderate the builder/ developer panel. "I'm also anxious to hear from city officials about their plans for the year and our changing market is impacting their relationship with the housing industry."

The builder/developer panel will also include Adam Lingenfelter, Lingenfelter Custom Homes; Andrew Pieper, Hillwood Communities; Adam Auensen, Tonti Properties; and Frank Murphy, Wynne/Jackson. The group will discuss the overall market outlook for single and multifamily builders and developers, the impact of the state legislative session, regulatory challenges, transformer shortages and more.

The municipal panel, moderated by Dallas BA Executive Officer Phil Crone will delve into the priorities for and issues impacting some of the most active cities in the area. Confirmed speakers include development services staff from the cities of Dallas and Irving with others from fast-growing suburbs to be confirmed soon.

In addition to Hotchkiss, Perma Pier will also be a program partner.

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Adam Auensen Tonti Properties

Andrew Pieper

Hillwood



Adam Lingenfelter Lingenfelter C.H.



Frank Murphy Wynne/Jackson



John Porizek M/I Homes



Phil Crone Dallas BA

# Young Professionals feature startups panel

Dallas BA's Young Professionals will feature a Homebuilding Startups Panel at their Feb. 8 meeting. Moderator will be Don Dykstra from Bloomfield Homes. Panelists include Jennifer Johnson of Oliva Clarke Homes, Leo Bowler with Astoria and Dustin Austin with Our Country Homes.

Dykstra cofounded Bloomfield Homes in 2004, and the company has built more than 11,000 homes in the DFW metroplex since then.

Young Professionals is for members ages 40 and under. The meeting begins at 5:30 p.m. at Association offices. <u>Reservations are required</u>.



Don Dykstra Bloomfield Homes



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# **Association mourns loss of Barbara Bynum**

Funeral services for longtime member Barbara Bynum have been set for Saturday, Feb. 4, at 10 a.m., at Restland Funeral Home Memorial Chapel in Dallas. Visitation is on Friday, Feb. 3, from 6 to 8 p.m.

Barbara, who was 88, died Jan. 27 following a brief illness.

She is survived by her husband of 54 years John Bynum of John P. Bynum Construction, who served as president of the Association in 1988.

Barbara's son Kerry Graves shared on social media: "She was the best mom ever and will be sorely missed. Heaven got a new beautiful angel today."

She had been active with the Association for more than four decades. A diligent membership recruiter and retention advocate, Barbara was the Dallas BA's fourth highest ranking Spike with more than 500 credits.

She had faithfully served on the

Membership Committee for more than 20 years. In 2020, Barbara was recognized with a resolution from the Dallas BA officers and Board of Directors honoring her for her incredible dedication to retaining and growing the Association's membership.

Barbara served as president of the Association's Women's Auxiliary in 1983-84, spearheading the group's fundraising efforts for local charities. During her tenure, the Auxiliary presented checks totaling almost \$70,000 to area charities including the Thelma Boston Home.

During her presidency, the Auxiliary launched the very successful Fashion Show to replace the annual charity auction as the group's main fundraiser. Builder members and their wives walked down the runway wearing the latest fashions supplied by a local boutique.

Barbara was the recipient of the

Geraldine Worley Award, presented annually by the Women's Auxiliary in recognition of outstanding achievement among its members.

She was also active with the Susan G. Komen Breast Cancer Foundation and received recognition as an outstanding volunteer. Barbara was one of the original employees of the Foundation when it was started and worked there for 15 years.

"Barbara was beloved by all who knew her," said Dallas BA Executive Officer Phil Crone. "She and John were among the first to welcome me when I came to work at the Association and immediately made me feel a part of their Dallas BA family. I know countless others had the same experience thanks to her graceful and genuine soul. My heart hurts for John and the entire Bynum family. I hope the comfort and peace she now feels in heaven embraces them in their time of loss."



Barbara and John Bynum

In addition to John Bynum, survivors include sons Kerry and Kyle Graves, daughter-in-law Debbi Graves and many grandchildren and great grandchildren.

In lieu of flowers, please make a donation to the <u>Humane Society of</u> <u>Dallas County</u>. To offer condolences and share memories in the Guest Book, visit <u>Legacy.com</u>.





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# Feb. 14 is Early Bird McSAM entry deadline

Early bird deadline is Feb. 14 for the 2023 McSAM Awards presented by StrucSure Home Warranty. The awards gala will be held on Saturday, April 22, at the Statler Hotel.

The official call for entries is now open at McSAMAwards.com.

Final entry applications and materials will be due March 13. This year's awards show will include 74 categories and two People's Choice Awards: Community of the Year and Builder of the Year.

New this year, several categories previously exclusive to the ARC Awards, have been added to the McSAM line up. These include categories for custom builders: Best Interior Design, Best Kitchen, Best Architectural Design -Modern, Traditional and Transitional and Custom Builder of the Year.

Several remodeling categories have also been added: Best Addition. Best Kitchen Remodel, Best Bathroom Remodel Best Whole House Remodel and Remodeler of the Year.

Other awards categories will be in the areas of Professional Achievement; Marketing, Advertising, Signage, Online; Interior Merchandising; Design, Home/Builder/Developer and Community of the Year.

Sales Achievement Awards, which are non-judged volume-based recognitions, will be made in six dollar volume categories ranging from \$5 million to over \$45 million.

Partnership opportunities are available starting at \$500 and up to \$5,000.

Market directly to decision makers including volume builder CEOs, division presidents, custom builders, remodelers, architects, brokers, builders, developers, interior designers and sales and marketing professionals.

Contact Dallas BA Director of Meetings and Events Misty Varsalone, 214-615-5012, if you are interested in partnering.

Last year more than 400 entries were submitted, and attendance at the awards gala also exceeded 400.



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# **AFTER HOURS**

Thursday, Feb. 23

6-8 p.m.

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Enjoy food, beverages and prizes while networking with fellow industry professionals

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Builder must be present at time of drawing to be eligible to win the Builder Jackpot. After Hours is FREE to attend, but reservations are requested.

#### **DallasBuilders.org**



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# **Association honors** its top Spikes

#### continued from page 1

for the year's most prolific membership recruiter—an incredible 11 times.

The National Association of Home Builders recognizes and rewards peer-to-peer recruiting through the Spike Club. Members of the Spike Club receive several benefits and recognition throughout the year. Qualifying members receive national recognition on the Spike Wall of Fame and Top 100 leaderboards. Additionally, the NAHB Spike Club includes unique lapel pins for each level of achievement. These Spike Club levels range from Spike Candidate (1-5 credits) to Life Spike (25 credits) to Royal Spike (150 credits) all the way up to All-Time Big Spike (1500+ credits).

The Dallas BA has some of the highest ranking Spikes in the nation. The Association's Top Spikes are:

- T.W Bailey 2100.50
- John Bynum 1483.00
- Bob Cresswell 1383.50
- Barbara Bynum 503.50

- George Lewis 455.50
- Donnie Evans 318.50
- Michael Mishler 316.00
- Scott Sandlin 313.50
- Tim Jackson 283.50
- Mike Phillips 248.00
- Kristin King 246.00
- Jerry Carter 234.00
- James Siepiela 220.50 ■ Pat Nagler – 218.50
- Peter Shaddock 218.00 ■ Tommy Ford – 211.50
- Rich Messenger 173.50
- Jim Johnson 160.00
- Chris Jackson 143.00
- Jeff Dworkin 141.50
- Kevin McLain 140.00
- Richard Harwood 130.00
- Bill Deal 127.50
- Joe Chamberlain 122.00
- Michael Turner 122.00
- Matt Walls 119.50
- Carol Longacre 114.50

Thank you to Yearlong Membership Partner StrucSure Home Warrantv.

### **New Member Welcome**

**Tuesday, February 14** 9 - 10:15 a.m.

**Breakfast** Network with the Association's newest members while learning how to make the most of your membership. Hosted by StrucSure Home Warranty, Alphagraphics Irving|Las Colinas and Tom Sadler & Associates.

#### REGISTER

Construction Monitor		www.constructionmonitor.con		Single Family Year-to-Date 12	Dallas Single Family Builders Year-to-Date 12/31/2022 Builder		
Dallas Buildin	Summary		Builder H 1 First Texas Homes		\$252.6		
Year-to-Date 12/31/2022				2 Bloomfield Homes	559	\$181,1	
Residential	Permits	Value	Units	3 Highland Homes 4 M/I Homes	425 317	\$176,8	
Single Family Homes	17.032	\$5,429,641,381	17035	5 Lennar Homes		\$152,5 \$133,6	
Duplexes & Twin Homes	112	\$20,948,539	213	6 D R Horton	489	\$125,6	
Apartments & Condos	285	\$2,315,323,145	24183	7 K Hovnanian Homes		\$114,9	
				8 Landon Homes 9 TSHH LLC	265	\$100,5	
Cabins	2	\$330,000	0	10 Meritage Homes	358	\$98,1	
Other Residential Structures	824	\$43,380,831	0	11 American Legend	262	\$90,5	
Swimming Pools & Spas	4,054	\$199,241,282	0	12 Ashton Woods Homes	261	\$70,4	
Garages & Carports	300	\$16,779,321	1	13 D R Horton Express- 14 Gehan Homes	305 217	\$68,0 \$60,6	
Res Rmdl, Addn, Int Fin	3,753	\$216,476,186	0	15 Trophy Signature	233	\$58.3	
Reroof Residential	1.124	\$62,159,059	0	16 Shaddock Homes	171	\$57,8	
Total Residential Const	27,486	\$8,304,279,040	41 432	17 Grand Homes	105	\$57,7	
Total Residential Const	27,400	\$0,304,273,040	41,452	18 Toll Brothers Inc 19 History Maker Homes	92 136	\$48,0 \$47,8	
				20 LGI Homes	230	\$46.9	
Dallas Building Permit Summary				21 Pulte Group	195	\$44.9	
Week 3 - 01/12/23 to 01/18/23 (permits over \$20,000)				22 Pacesetter Homes	127	\$42,8	
	a		'	23 Meritage Homes of	153	\$42,5	
Residential	Permits	Value		24 Mattamy Texas LLC 25 KB Homes	130 72	\$41,7 \$40,4	
Single Family Homes	245	\$76,972,983		26 Taylor Morrison	82	\$37.7	
Demolition	27	\$108,797	0	27 Tradition Homes LLC	63	\$36,	
Grading & Dust	1	\$20,000	0	28 Altura Builders Dfw	128	\$35,	
Footing & Foundation	85	\$788.016	0	29 MHI Partnership 30 David Watkins	71 169	\$34,8 \$33,8	
Duplexes & Twin Homes	8	\$4,000,000	16	31 Camden Homes LLC	133	\$33.6	
Apartments & Condos	3	\$5,751,738		32 Beazer Homes Texas	87	\$32,9	
Other Residential Structures	13	\$682,512		33 BBL Building	284	\$31,0	
Swimming Pools & Spas	72	\$2,688,765		34 Drees Custom Homes 35 CB Jeni Homes	98 99	\$30,9 \$29.0	
				36 John Houston Custom	79	\$28.8	
Garages & Carports	2	\$160,000		37 Southgate Homes	89	\$27,8	
Res Rmdl, Addn, Int Fin	100	\$3,456,162		38 Stonehollow Homes	52	\$26,5	
Reroof Residential	28	\$916,171	0	<ul> <li>39 Perry Homes</li> <li>40 Cope Homes</li> </ul>	73 130	\$26,0 \$26,0	
Total Residential Const	584	\$95,545,144	1 333	40 Cope Homes 41 Shaddock Caldwell	130	\$25,9	
				42 Cb Jeni Homes Grand	95	\$25.0	

# achieve Spike honors

**Membership recruiters** 

Congratulations to Membership Committee Chair Chris Clav of 2-10 Home Buyers Warranty, who has attained Red Spike status (100 Spike credits) in recognition of his efforts to recruit new members and retain current ones.

Also receiving his Red Spike pin is Association Past President Michael Turner of Classic Urban Homes. Turner has already climbed to the 122-Spike level, putting him on the Dallas BA's top 25 highest ranking Spikes list.





Phil Smith of FACETS Appliances, Kitchens & Baths proudly displays his Green Spike level pin, which recognizes recruiting and retaining members to reach the 50-Spike credit mark.

Dallas BA First Vice President Adam Lingenfelter of Lingenfelter Custom Homes is now an official member of the prestigious Spike Club after recruiting six new members.



#### Yearlong **Membership Partner:**



# **NEW MEMBERS**

#### BUILDERS

DevCol Group, Inc. Troy Rich 888-660-4144 BUILDERS - RESIDENTIAL

Fields Custom Homes Ben Fields 214-274-6267 BUILDERS - RESIDENTIAL

Lifestyle Property Management Inc. Teresa Ortega 972-733-0096 BUILDERS - MULTIFAMILY

Milan Custom Build Arlen Haruthunian 214-502-6544 BUILDERS - RESIDENTIAL

Nielsen's Remodeling and Construction Company Nielsen Hernandez 214-400-4585 BUILDERS - REMODELER

Renu Property Investments LLC Daniel Bressler 404-625-3016 BUILDERS - RESIDENTIAL

Ruben Acquisitions and Development LLC Sametrius Ruben 214-228-1431 BUILDERS - RESIDENTIAL

Shaf Development LLC Faizal Moosa 214-724-0643 BUILDERS - LAND DEVELOPER

Texas Best Construction Joshua Helm 469-552-8205 BUILDERS - RESIDENTIAL Spike: Matt Walls, Winston Custom Homes

Tundra Construction LLC TJ Singh 972-806-0587 BUILDERS - RESIDENTIAL

Westrup Construction Tim Clyde 972-832-0323 BUILDERS - RESIDENTIAL

SUSTAINING ASSOCIATE Model My Home Staging & Design Dawn Tucker 972-733-3435 REAL ESTATE ASSOCIATES 4D Insurance Agency LLC dba Program Insurance Group Aristotle Terzis 512-930-3239 INSURANCE/WARRANTY Spike: Susie Moore, Maverick Warranties & Insurance

Al Meyer - REMAX DFW Associates Al Meyer 972-345-4899 REAL ESTATE

AGF Custom Metal Concepts, Inc. Mathew Martinez 214-422-5256 HOME LIVING/DECOR

Carrick Custom Home Design Matthew Oxford 972-885-2323 DESIGN/ARCHITECTURAL SERVICES Spike: Alan Hoffmann, Hoffmann Homes

Chase Bank Alex Ross 817-482-6444 FINANCIAL SERVICES

Good Faith Energy Mohammed Abdalla 469-214-4523 ELECTRICAL Spike: Myndi Luevano, Energy Ogre

HomeKey Systems Brad Szolowicz 480-401-1454 AUDIO/VIDEO Spike: Chris Clay, 2-10 Home Buyers Warranty

J&S Plumbing Services Jazmin Rodriguez 972-329-8994 PLUMBING

Legrand Kristopher Sherman 847-276-5705 AUDIO/VIDEO Spike: Kendall Goshorn, HomePro

Levven Electronics Sean Vo 385-887-3058 ENERGY EFFICIENCY Jesse Perez, Landmark Electric

Miele David Allen 972-482-5850 KITCHEN Spike: Phil Smith, FACETS Appliances, Kitchens & Baths QDI Surfaces Eric Barnett 214-741-2200 FLOORING

Renovo Financial Jon Shipley 713-492-1188 FINANCIAL SERVICES

Showhomes Kim Dinsmoor 214-207-6887 HOME LIVING/DECOR Spike: Sharon Palmer, Freedom Furniture & Design

TNS Solutions – an AeroBarrier Co Caleb Cowart 214-295-2376 ENERGY EFFICIENCY

Utecture Oliver Foote 642-185-9919 DESIGN/ARCHITECTURAL SERVICES

#### AFFILIATES/ADDITIONALS

DevCol Group, Inc. Lawrence Hill 214-710-1233 BUILDERS - RESIDENTIAL

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Ruben Acquisitions and Development LLC Andrew Ruben 469-693-0831 BUILDERS - RESIDENTIAL

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#### **Milestone Anniversaries**



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**45 Years** Bob Bobbitt Company Inc.

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#### Team Leadership

Page Ten

- Employee Motivation
- Delegating
- Accountability
- Setting Expectations
- Building Trust
- Positive Discipline
- Empowering

#### Communication Techniques

- Non-Verbals
- Effective Listening Dealing with Conflict
- Perception
- Communicating with Tact
- Aggressive vs Assertive
- Written Techniques

#### Precision Thinking

- Sparking Creativity
- Brainstorming
- Problem Solving Critical Thinking

#### Mind Mapping

DALLAS BUILDERS

**LEADERSHIP** 

PROGRAM

## **EMERGING LEADERS**

This year-long program is offered for Builders, Associates and Affiliates. It provides a chance to learn about key leadership concepts and increases one's self-awareness around these topics. Also, it is an excellent way to become introduced to leadership opportunities in the DBA and interact with key leaders within the industry.



#### **PROJECT MANAGEMENT**

- Estimating Time
- Gantt Charts
- Problem Solving Critical Path Analysis
- Creating Budgets

#### SPOKESPERSON TRAINING

- Presentation Anxiety
- Powerful Presentations
- Handling Questions
- Select the Delivery Style
- Honing Your Skills

#### SESSION DESCRIPTIONS

Sessions times 10:00am to 3:00pm (lunch provided) Session One & Two: Opening Two-Day Retreat Day 1 - Leadership and Team Building (April 12) Day 2 - Leadership and Team Building (April 13) Session Three- Communicate Like a Leader (May 12) Session Four- Spokesperson Training (June 14) Session Five - Bargaining, Negotiating, and Closing the Deal (July 12)

Session Six - Leading Your Team (August 9) Session Seven - Balance and Renewal (September 13) Session Eight - Precision Thinking and Problem-Solving Skills for Leaders (October 11) Session Nine - Project Management Fundamentals (November 8)

Session Ten - Leadership Program Review, Lunch and Graduation (Dec 13)

#### TO GET STARTED ON YOU LEADERSHIP JOURNEY

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In conjunction with The Dallas Morning News, the Dallas BA is accepting submissions for the Home of the Week. Homes in all stages of completion - from conceptualization to on-the-market properties - are eligible. Featured builders (land developers and multifamily included) will submit an article describing their home and a high quality photo/rendering. Projects will be showcased on DallasNews.com, on DallasBuilders.com and on Dallas BA social media sites. Contact the Dallas BA office at 214-624-3176 or send an email to Holly Pemberton.

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## Finding Solutions Dealing with Difficult People

# StrucSure Home Warranty hosts January After Hours honoring Association's Spikes



Tiffany Acree, StrucSure Home Warranty; Dallas BA President John Porizek, M/I Homes; Dave Hambley, Lee Lighting



Chris Clay, 2-10 Home Buyers Warranty; Dallas BA President John Porizek, M/I Homes



Tiffany Acree, StrucSure Home Warranty; Dallas BA President John Porizek; Erika Herman, 1-800 Water Damage



Tiffany Acree; Cole Baker, Grand Openings; Danielle Woods, Jetstream Outdoor Cooling; John Porizek



Tiffany Acree; Bob Creswell, Cresswell Builders; John Porizek



Tiffany Acree; John Porizek; April Tallman, Texas Insulation



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Tiffany Acree; John Arend, Showhomes; John Porizek



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Tiffany Acree; John Porizek; Daniel Martinez, Builders Capital



Tiffany Acree, Isabella Caballero, Maistri



Tiffany Acree; Jeff Dworkin, JLD Custom Homes; John Poritzek



Tiffany Acree; Bobby Christmas, Factory Builder Stores



Tiffany Acree, Mike Mishler, Mishler Builders; John Porizek



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