



Dear Friends and Colleagues,

Thank you for the honor and privilege of working with you for the last 17 years. Our journey together has been truly fulfilling, and I am profoundly grateful for all that has been afforded to me during my tenure. I have gained lifelong friends and I have benefited tremendously from your collective wisdom and the support of our incredible staff.

As I look toward the next phase of my career, I will be joining Leading Builders of America in the role of Vice President. While it is with a heavy heart that I leave the Dallas BA, I am excited about the prospects that lie ahead and am committed to ensuring a smooth transition for the Association between now and my departure on July 7.

This new role will allow me to take on additional challenges and continue to serve many of you in a new capacity. My responsibilities will see me heavily involved with the code development process and with numerous legislative and regulatory challenges facing our industry across the nation.

Working with our dedicated team here at the Dallas BA, I have witnessed firsthand the profound impact we have made in building the nation's strongest housing market. I am immensely proud of our accomplishments, which include emerging strongly from the Great Recession, forming lasting partnerships with Operation Finally Home and Collin College, and launching successful programs, events, and initiatives, including those that kept us working safely during the COVID-19 crisis and rebuilding from the damage our office sustained during the winter storm in 2021.

I'm forever thankful for you entrusting me with the roles and responsibilities of Executive Officer at a young age and during challenging times for the association more than a decade ago. Thank you to past presidents Keller Webster, Joe Chamberlain, Jeff Dworkin, Frank Murphy, Donnie Evans, Michael Turner, Alan Hoffmann, Matt Robinson, Justin Webb, Matt Mitchell, and Andrew Pieper, as well as our current President, John Porizek. Your passion and dedication made my time as Executive Officer an enjoyable experience and will continue to be a positive example for future association leaders, including my successor.

In the coming weeks, I will do everything in my power to facilitate a seamless transition by assisting our senior leadership and Board of Directors with hiring the next Executive Officer. Additionally, I will do all I can to help with the transfer of my responsibilities to them.

I am confident that the Dallas BA will continue to thrive, thanks to our experienced, talented, and dedicated staff, as well as the passion and support of you, our volunteer leadership. As such, I look forward to witnessing the Association's ongoing success.

Please accept my heartfelt thanks for the opportunity of working with you and the entire team at the Dallas Builders Association. The memories and friendships Heidi and I have formed during my time here will remain with us for the rest of our lives.

Sincerely,

Phil